

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION  
SCHOOL BOARD MEETING, MONDAY, JULY 17, 2017 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the BCSC Administration Building, 1200 Central Avenue, Columbus, IN 47201, on Monday, July 17, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present:                    Mr. Rich Stenner, President  
                                 Mr. Jeff Caldwell, Vice President  
                                 Mr. Robert Abrams, Member  
                                 Mr. Pat Bryant, Member  
                                 Mrs. Kathy Dayhoff-Dwyer, Secretary  
                                 Mr. James Persinger, Member  
                                 Dr. Jill Shedd, Member

Administration:            Dr. Jim Roberts, Superintendent  
                                 Ms. Teresa Heiny, Assistant Superintendent for Human Resources  
                                 Mr. Chad Phillips, Assistant Superintendent for Business Services  
                                 Dr. Laura Hack, Director of Elementary Education

Absent:                     Mr. William Jensen, Director of Secondary Education

School Attorney:           Mr. Chris Monroe

**REGULAR SESSION**

Mr. Stenner shared reflections.

Following the pledge of allegiance to the flag the meeting was called to order at 6:33 p.m.

**WHO/WHY**

President Stenner noted the mission, vision and high expectation objectives.

**Columbus North High School Boys Golf Team-State Finalists:**

Mr. Hester shared that it was always an honor to have the board recognize North athletes. He introduced the Boys Golf Coach, Mr. Bieker and the Unified Track Coach, Mr. Ho.

Mr. Bieker thanked the board for the recognition and noted that the golfers were talented golfers, but more importantly, great citizens. The team was unable to attend because they were playing golf. Coach Bieker was congratulated by the board and cabinet.

### **Columbus North High School Unified Track Team-State Finalists:**

Mr. Ho noted that the United Track Team consists of high school athletes that work together and run side-by-side with high school athletes with special needs. The Unified Track Team members, Coach Ho and Assistant Coaches, Ms. Hamlin and Mr. Pfaffenberger, were recognized by the board and cabinet.

### **New Teacher Academy:**

Mrs. Putnam, Universal Design for Learning (UDL) Instructional Coach, and Mr. Williams, Coordinator of Instructional Technology, shared that it was a pleasure to work with new teachers. They shared that the New Teacher Academy was started to support and help retain new teachers, and to help develop teachers around the BCSC mission and vision. The academy includes growth around UDL, Positive Behavior Instructional Support (PBIS) and assists with curriculum and technology. The academy meets for four (4) one-half days a year. Each new teacher is assigned a mentor, and the mentors and mentees meet more often throughout the year. Experts in the district speak to the new teachers at the meetings about their teaching experiences. Of the teachers that participated in the New Teacher Academy, 94% plan to continue to teach at BCSC this coming school year. Videos were shared of teachers noting the value of the academy.

The following information was shared in response to questions from the board.

All those new to the field of teaching are invited to attend the academy on the half-days, four times a year and substitute teachers are provided. All teachers new to BCSC are assigned a mentor. Those teachers that have experience, but are new to BCSC, are invited to attend meetings that are held after school.

After each New Teacher Academy session, feedback is requested to seek ideas for improvements. At the end of the year, nearly all new teachers are interviewed and share their thoughts about the academy. The feedback indicated that the relationship building was very much appreciated and the breaking down of the UDL framework was helpful. Teachers also noted that it was difficult to leave their classrooms for a half-day during the first semester of school.

The Human Resources Department is working on gathering five-year teacher retention data and will share that at a later date.

New teacher orientation will be held next week for two and one-half days. There is time for all necessary new hire paperwork to be completed and district information is shared. The teachers are also familiarized with BCSC technology and have an introductory session in UDL.

## **PUBLIC DIALOGUE**

No one spoke at this time.

### **WHAT**

#### **1) Board Commendations:**

Mrs. Dayhoff-Dwyer commended Columbus North High School for being honored at the Advanced Placement (AP) recognition ceremony at the Statehouse. North had over 25% of their students scoring a 3 or higher on the AP exams.

Mr. Stenner commended fellow board member, Bob Abrams, for being honored by the Indiana Council of Teachers of Math and receiving the 2017 Partner in Education Award.

Mr. Abrams commended Dale Nowlin, Columbus North Math Department Chair, for being named the Bull Dog Alumni Outstanding Teacher of the Year.

#### **2) School Board Policy Updates:**

Dr. Roberts shared that the corporation contracts NEOLA to provide policy updates and additions based on new statute. There are some policies that contain the same information in the three different chapters of Administration, Certified, and Classified.

Dr. Roberts shared slides that noted the rationale for the policy updates and additions.

The following information was shared in response to questions from the board.

This set of policy proposals does not include the new law that requires present school corporation employees to complete a criminal history check every five years. This update will come to the board at a later time.

A new hire pays \$24.90 for a national background criminal history check and they are required to have a check from every state they have worked in since they were 18 years old. This cost varies by the state.

NEOLA gives the corporation options to choose from in the proposed policies; only the options that are checked are to be considered for approval. The ones not checked would be deleted from the final policy.

BCSC accepts out-of-district students to attend our schools at no charge. The Building Principal and Superintendent Roberts approve the transfers. The transfer form contains check boxes for parents to determine that the student was in good standing at their past school, and the school staff will review the student's records.

As statute changes for diploma requirements, the corporation will receive an update from NEOLA, and a revised policy will be brought to the board. This is true for many policies, the most recent updates are shared, and it is likely there will be changes that come back for review in the future.

Students that complete the Two-Way Immersion (TWI) pathway or those that can demonstrate they are bilingual will receive a biliteracy seal on their diploma. It is up to BCSC on how we might recognize the students further.

New prospective employees pay for their criminal history checks. The policy shared tonight does not address the new law that states present employees must have a criminal history check every five years.

Indiana University teacher candidates have to pay for and submit a criminal history check to receive their teaching license.

Indiana teachers are also required to be certified in standard first aide.

### **3) School Attorney Report:**

No report was shared.

### **4) School Board Member Reports:**

No reports were shared.

### **5) Cabinet Reports:**

Ms. Heiny shared that the new teacher orientation would be held on July 24-26. Two days are held at the Administration Building and will include a bus tour of the corporation. The third day is a half-day and is held at CSA-New Tech where technology will be the focus.

Dr. Hack shared that over 104 individuals were enrolled in the UDL Institute that will be held the week of July 17<sup>th</sup>. Experts from around the country and BCSC personnel will help guide everyone through UDL.

Dr. Hack also noted that over 100 elementary staffers attended the Elementary Summer Conference to learn more about the math adoption.

## **HOW**

### **6) Requests for Approval: (Dr. Roberts)**

Dr. Roberts reviewed the following items for the Board and noted that Dr. Hack had additional information to share on the Two-Way Immersion (TWI) pathway.

- a. Minutes of the Regular School Board Meeting of June 12, 2017 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. Two-Way Immersion Pathway (attachment)
- f. Appointment of Monta Frazier to the Bartholomew County Public Library Board (attachment)

Dr. Hack shared a presentation on TWI and noted that the additional information the board had requested was sent to them in Friday Notes. TWI is a distinctive form of dual language education in which a balanced number of native English speakers and native speakers of the partner language are integrated for instruction. The proposal would be to implement the pathway in the fall of 2018 in two pre-k and two kindergarten classrooms with 50% native Spanish speaking students and 50% English speaking students. The first year, 80% of the day would be taught in Spanish. Students learn from peers and the instructors will be native Spanish speakers. Research was shared that demonstrated when you go deeper in your native language you have better success overall. Students in a TWI pathway perform very well academically; both the English speakers and the native language speakers. Academic outcomes from the TWI pathway would align with the Universal Design for Learning (UDL) framework that creates expert learners that are resourceful and knowledgeable, strategic and goal directed, purposeful and motivated. Economic and cultural outcomes were also shared. Upon board approval, the committee will be creating a master plan to work out the logistics of a TWI. The pathway would begin August 2018 giving the corporation a full year of planning.

Dr. Roberts requested approval of the reviewed Items 6) a-f.

Mr. Caldwell made a motion to approve the reviewed items and Mrs. Dayhoff-Dwyer seconded the motion.

The following information was shared in response to questions from the board.

Clifty Creek Elementary School has been selected as the site for the TWI pathway.

The Association of Two-Way & Dual Language Education (ATDLE) is a not-for-profit independent consortium that helps communities better understand dual language opportunities. The Indiana Department of Education referenced the ATDLE as the leading experts in the field. The BCSC TWI team just attended an ATDLE conference, and the partnership would allow for four visits from the ATDLE this year to work on the pathway planning.

The TWI pathway will connect with the Global pathway at Northside Middle School, and the master plan process work will include determining how the pathway continues into high school.

The TWI survey overwhelmingly supported the choice of Spanish as the native language. In the future, additional languages could be added.

The TWI financial information that the board requested was sent in Friday Notes. The \$50,000 budget was itemized for the Indiana Dual Language Immersion Pilot Program Grant that the corporation received. The final budget is pending the completion of the master plan.

The corporation will market the pathway similar to how the Columbus Signature Academies were marketed. Marketing guidance from ATDLE will be helpful, as will successful marketing strategies from the Indianapolis schools that have TWI.

The master plan will also include working on a plan to provide transportation of TWI students to Clifty Creek.

The proposal is for two TWI pre-k classes and two kindergarten classes at Clifty Creek. Some of the students will live in the Clifty attendance area, and some will be from other BCSC attendance areas. The student population will be considered each year and designed around what best benefits the students; the plan does not single in on a certain percentage of students from the Clifty attendance area.

There will be parent support for families of TWI students.

Upon a call for the vote, the motion was carried unanimously to approve Items 6) a-f.

#### **7) Request for Approval of Human Resources Recommendations:**

Ms. Heiny requested approval of the human resources recommendations as presented.

Mr. Bryant made a motion to approve the human resources recommendations, and Dr. Shedd seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

Ms. Heiny introduced Jake Shaffner as the newly appointed Assistant Principal for Taylorsville Elementary School.

#### **PUBLIC DIALOGUE**

No one spoke at this time.

**BOARD INPUT/REVIEW**

President Stenner shared that the next school board meetings would be August 14<sup>th</sup> & 28<sup>th</sup>, 6:30 p.m. at the BCSC Administration Building in the Terrace Room.

There being no further business, the meeting was adjourned at 7:54 p.m.

\_\_\_\_\_Secretary

Attest: \_\_\_\_\_President